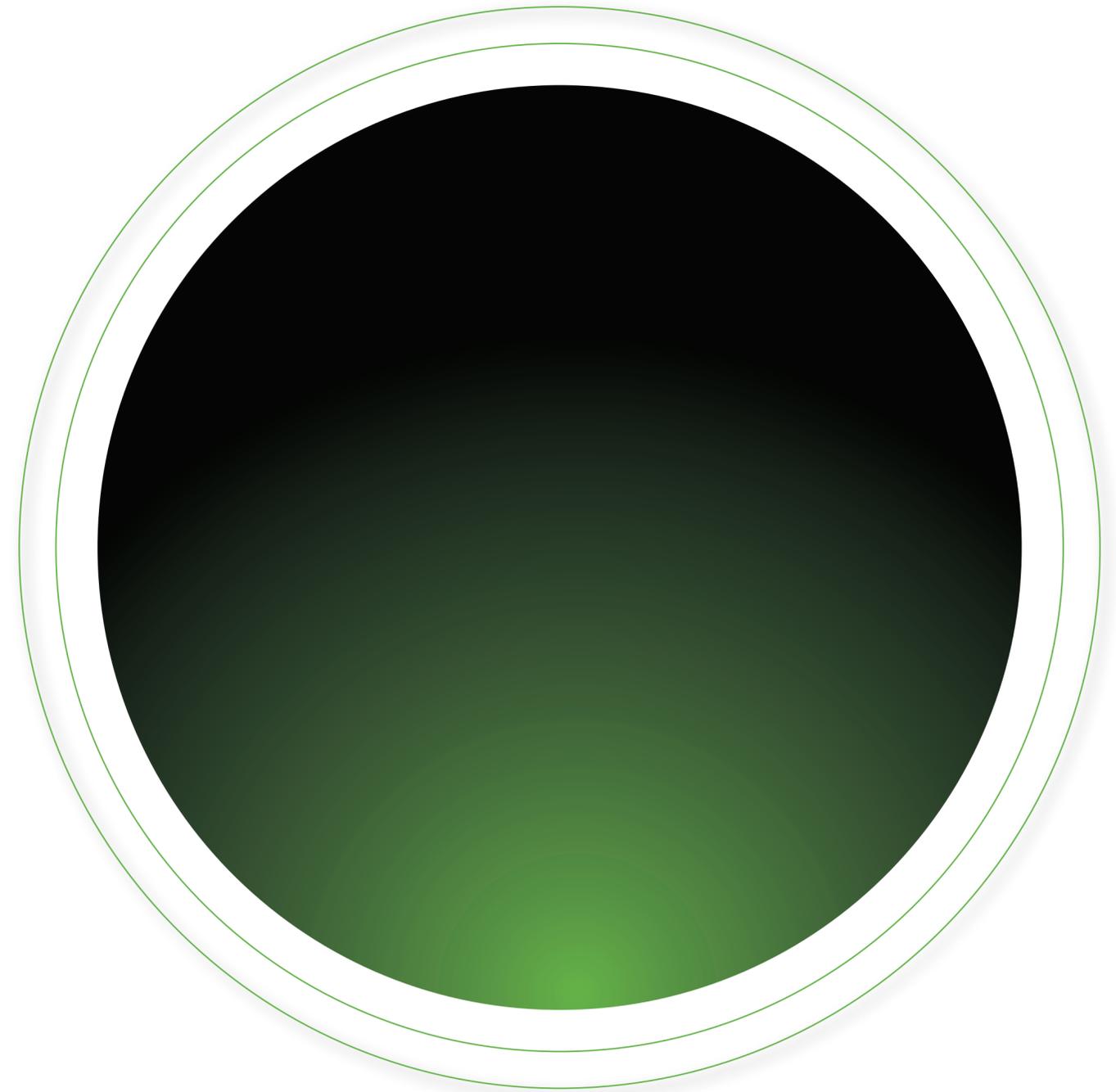


Project **Case Study**

— *Arab Hiring Management System*

We believe in the power of collaboration



Project Overview

The Arab Hiring Management & Finance System is an integrated enterprise application designed to streamline overseas recruitment operations and financial management for organizations involved in manpower hiring for Arab countries.

The system centralizes candidate hiring workflows, visa-providing company coordination, agent management, and financial operations into a single platform. It enables organizations to manage large-scale hiring projects, track candidate documentation, monitor expenses, and generate accurate financial reports in real time.

The platform supports end-to-end operations—from user and role management to financial accounting—ensuring transparency, efficiency, and compliance across recruitment and finance processes.

Challenge

Overseas manpower hiring operations faced inefficiencies due to fragmented systems and manual processes. Candidate data, project details, agent information, and financial records were managed separately, leading to data inconsistency and poor coordination. Managing hiring batches involving visa companies, agents, and ticket vendors was complex and error-prone. Financial tracking of expenses, loans, and receivables lacked accuracy, making report generation time-consuming. Additionally, the absence of proper role-based access control created security and accountability issues. A centralized system was needed to streamline hiring workflows, integrate financial management, and improve transparency.



Solution

A centralized, role-based hiring and finance management system was implemented to automate recruitment projects, candidate tracking, agent coordination, and financial operations. The platform integrates real-time reporting, secure access control, and streamlined workflows, improving efficiency, accuracy, transparency, and decision-making across the organization.

Implementation Process

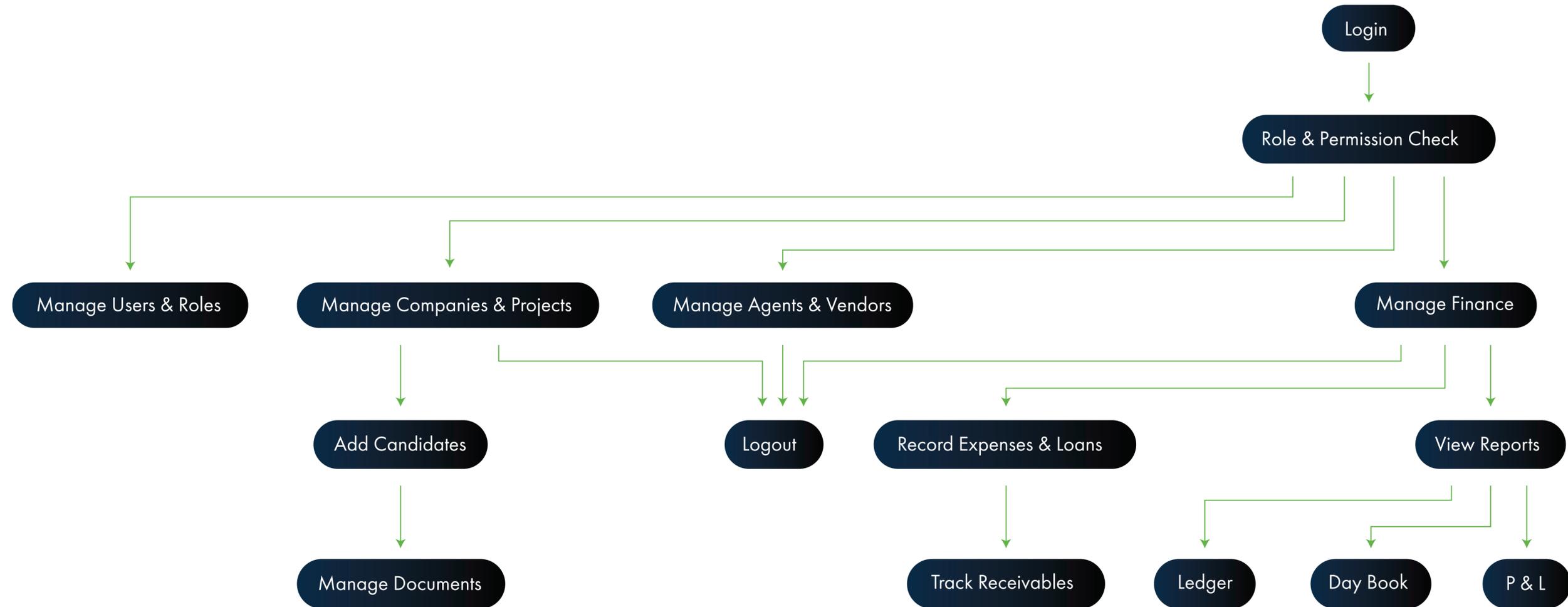


The implementation began with detailed requirement analysis involving recruitment and finance stakeholders to understand operational workflows. System architecture and user experience were designed using Figma, focusing on scalability and usability. The backend was developed using .NET Core with secure APIs, while the frontend was built in Flutter for cross-platform access. Role-based access control and financial modules were integrated to ensure data security and accuracy. Comprehensive testing was conducted to validate functionality and reports. Finally, the system was deployed on Microsoft Azure, followed by user training and ongoing support to ensure smooth adoption.

Technologies

◆ Front End

User Flow



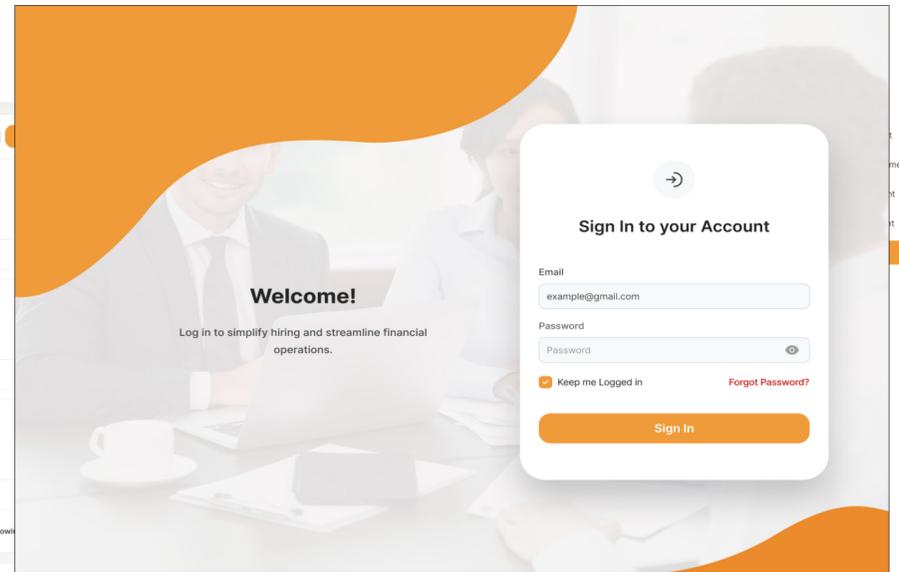
- Dashboard
- User Management
- Company Management**
- Agent Management
- Trade Management
- Accounts
- Expense Type

Batch Management

Search...

Period	Status	Positions	Applicants
Jan 2025 - July 2025	Open	25	107
Feb 2025 - Mar 2025	Closed	25	107
April 2025 - Jul 2025	Open	25	107
May 2025 - Jun 2025	Open	25	107
May 2025 - Sep 2025	On Hold	25	107
Aug 2025 - Oct 2025	Open	25	107
March 2025 - Apr 2025	Open	25	107
April 2025 - May 2025	In Progress	25	107
Jan 2025 - Feb 2025	Open	25	107

Items per page: 30 | Page: 1 | 2 | 3 | Next



Welcome!

Log in to simplify hiring and streamline financial operations.



Sign In to your Account

Email

Password

Keep me Logged in
 [Forgot Password?](#)

Sign In

John Doe

Accounts

Search... + Add New Account

Account No	Name	Account Type	Account Nature	Status	Action
8512087357	Payroll Account	Bank Account	Debit	Active	Edit Delete
1041996014	Employee Advances	Expense Account	Credit	Active	Edit Delete
7216411017	Service Revenue	Bank Account	Debit	Active	Edit Delete
5341932573	Travel & Allowances	Current Account	Credit	Inactive	Edit Delete
3576804455	Recruitment Revenue	Current Account	Debit	Inactive	Edit Delete
6251828488	Employee Advances	Income Account	Credit	Active	Edit Delete
1041996014	Recruitment Expenses	Expense Account	Debit	Active	Edit Delete
6706335560	Service Revenue	Bank Account	Debit	Active	Edit Delete
7727553004	Travel & Allowances	Cash Account	Credit	Inactive	Edit Delete
1384028235	Payroll Account	Current Account	Debit	Active	Edit Delete
9597800259	Employee Advances	Bank Account	Credit	Inactive	Edit Delete

Items per page: 30 | Page: 1 | 2 | 3 | Next | Showing 1-15 of 500 results

Typography

INTER

Aa 123 !\$&

Light

Aa Bb Cc 123

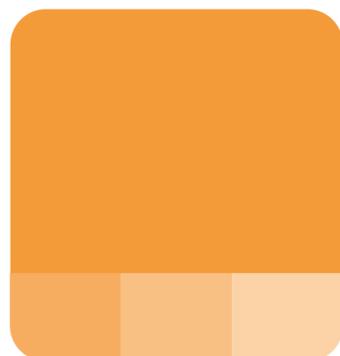
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Bold

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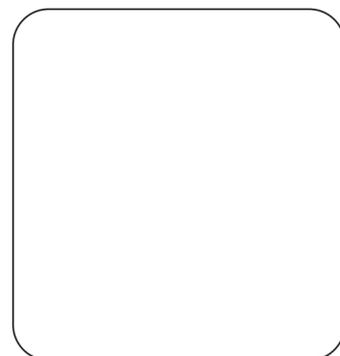
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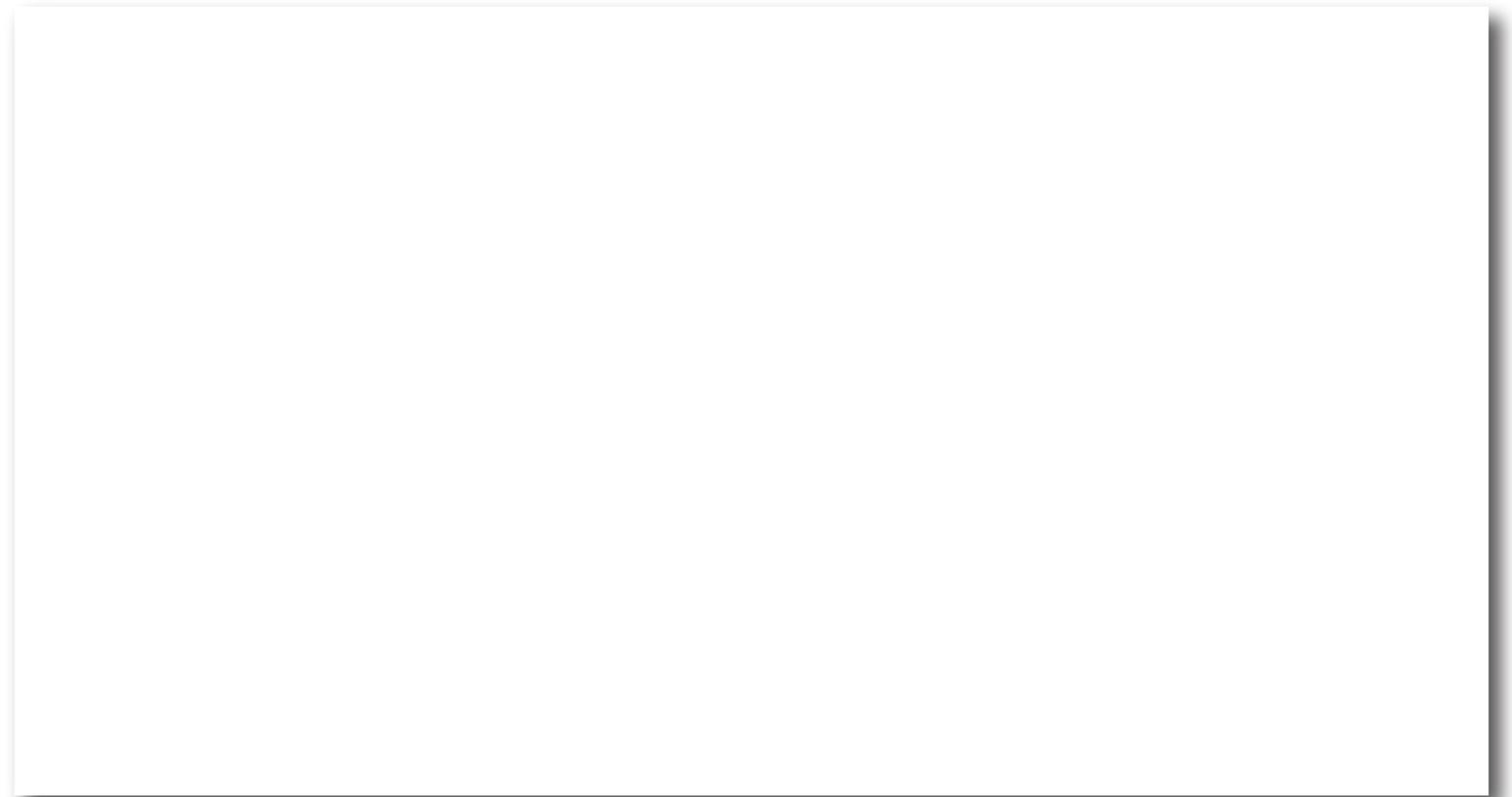
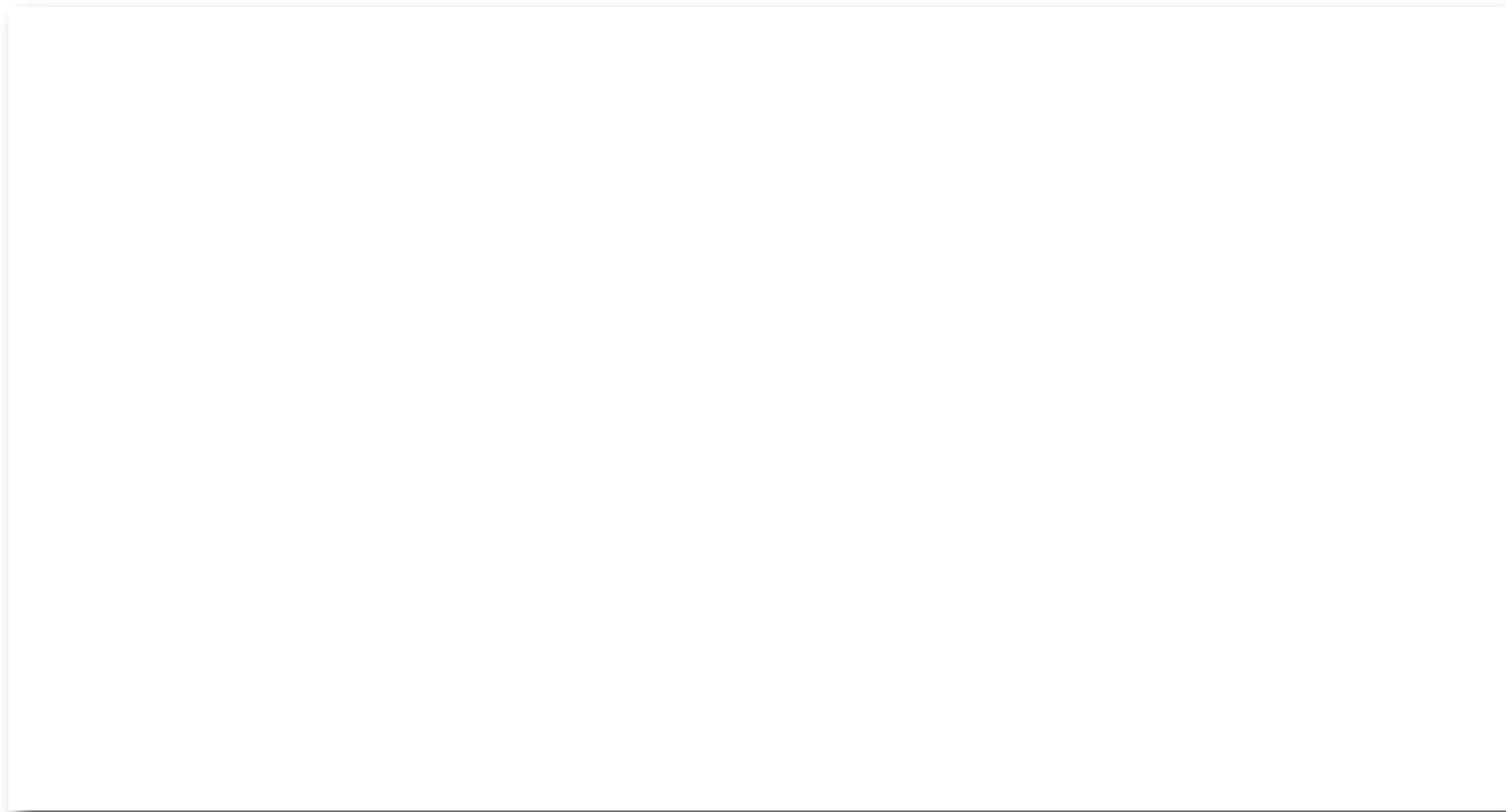
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Thank You!



Frontend: Flutter

Backend: .NET Core

Cloud Platform: Microsoft Azure

UI/UX Design: Figma

Database: Azure SQL Database (or SQL Server)

Architecture: RESTful APIs, Role-Based Access Control (RBAC)